

Mean

DCS hourly pay

6.38% male



Pay Gap including bonus

6.41% male

At DCS Group (UK) Ltd the mean pay gap favours males by 1%.

Median

DCS hourly pay

1.83% female



Pay Gap including bonus



1.83% female

At DCS Group (UK) Ltd the average gender pay gap is 1.83% favouring females.



Salary Quartiles



			
UPPER	49.6%	50.4%	UPPER
UPPER MIDDLE	44.6%	55.4%	UPPER MIDDLE
LOWER MIDDLE	59.5%	40.5%	LOWER MIDDLE
LOWER	45.1%	54.9%	LOWER



Proportion of staff receiving bonus pay



9.1%



14.8%



% split of employees



2023

50%

50%

2022

51%

49%